

Annual Report

20

23

**SOCIAL
MISSION
ALLIANCE**

Transforming
Health Professions
Education



SOCIAL MISSION ALLIANCE

Transforming Health Professions Education

Director's Foreword

Welcome to the Annual Report for the Social Mission Alliance, where we reflect on the remarkable achievements and impacts of the organization and its broader network. Our second year as Social Mission Alliance is marked by tremendous growth and a renewed sense of duty to health equity in the face of mounting opposition to social accountability, both within our health professions classrooms and beyond.

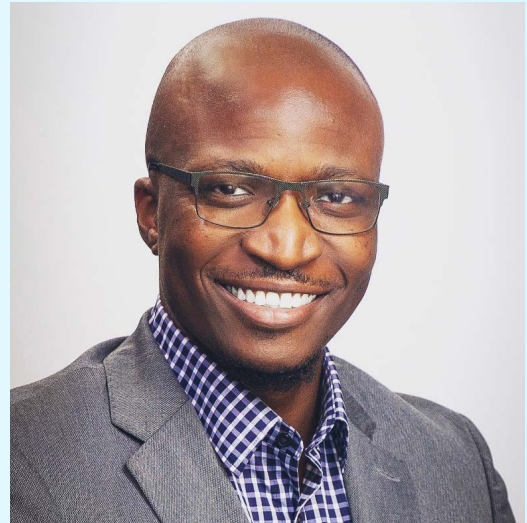
We have witnessed and amplified the transformations seen within schools and programs galvanized by national climate challenges. Despite facing regressive legislation at times, advocates nationwide have seized these moments as opportunities to fortify social mission practices and policies. We are pleased to have provided practical resources and support to help students and school ecosystems navigate these challenges to health equity in 2023.

Notable in this report are the faces of the social mission movement. Learners, administrators, researchers, and activists are highlighted throughout this edition because they represent the voice and essence of what we accomplished last year. The Social Mission Alliance is proud of the champions who supported student activists, led curriculum changes, pushed back on inequitable policies, and promoted pathways for transformative change in health professions education. Our work is built on sharing the powerful narratives of our community as much as it is built on disruption and transformation.

This report is a celebration of our team's efforts and our network's support. As always, I extend my gratitude to each of our social mission supporters for your unwavering commitment to transformative leadership.

Read on to recount the highlights of 2023 and recommit ourselves to the vital work ahead.

In Service,
Toyese



Founders Page

About

Founded by the late Dr. Fitzhugh Mullan (1942-2019), the Social Mission Alliance (formerly Beyond Flexner) is a joint activity of the Fitzhugh Mullan Institute for Health Workforce Equity and The George Washington University. We transform health professions education by mobilizing and amplifying learners, teachers, community leaders, policymakers, and their organizations to advance equity in education, research, service, policy, and practice.



Dr. Fitzhugh Mullan speaking at the Beyond Flexner Conference in Miami. Photo by Solares Photography

Social Mission

The social mission of a health professions school is defined as the contribution of the school in its mission, programs, and the performance of its graduates, faculty and leadership in advancing health equity and addressing the health disparities of the society in which it exists.

Our Vision

We aspire to health professions education in which social mission is present, prominent, and valued to drive health equity and improved health for individuals, families, and communities.

Our Mission

The Social Mission Alliance aims to elevate social mission in health professions education by mobilizing and amplifying learners, teachers, community leaders, policymakers, and their organizations to advance equity in education, research, service, policy, and practice.

Table of Contents

CONTENTS

- 6.
Strategic Overview
 - 7.
Financial & Operational
Highlights
 - 8.
Health Workforce Diversity
Initiative
 - 10.
Social Mission Metrics Initiative
 - 12.
CaISMA
 - 13.
Research Advisory Committee
 - 14.
Advocacy Coalition
 - 16.
Student Engagement
 - 26.
Funders & Partners
- 

Strategic Overview



Financial & Operational Highlights

The Social Mission Alliance continues to lead transformation through core operational support from Atlantic Philanthropies, strengthening our stability, sustainable growth, and impact. We're grateful for the partnerships we've formed with organizations including AARP, The California Endowment, and the California Department of Health Care Access and Information, highlighting their shared commitment to advancing social mission initiatives.

Streamlined Collaboration and Communication

We have enhanced internal collaboration and communication using innovative tools and centralizing work processes. This has created a seamless flow of communication across teams, boosting efficiency and productivity.

Innovative Project Monitoring Tools

Upholding transparency and accountability, we've introduced new project monitoring tools that offer a centralized platform for documenting project highlights, updates, and outputs.

Student Spotlights

Our team launched a new "Future Feature Friday" series, amplifying the voices of students through social media takeovers. This has drawn significant attention, serving as a platform for highlighting student achievements and perspectives.



Digital Presence

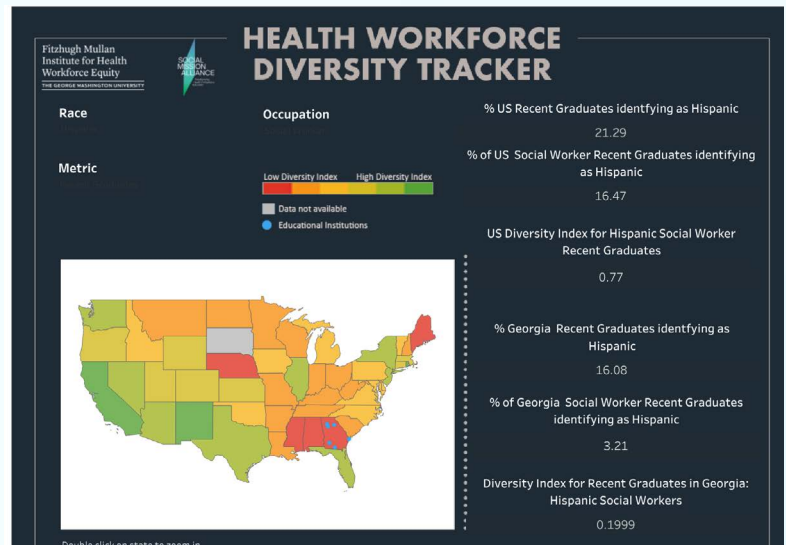
We're thrilled to report substantial growth in our LinkedIn network, by a factor of 2.5x, underscoring the increasing reach and impact of our community.

Health Workforce Diversity Initiative

Project Lead: **Edward Salsberg**

About

The Health Workforce Diversity Initiative is dedicated to addressing under-representation among healthcare workers. This year we released updated data for our tracker, which now analyzes the diversity of the health workforce and the educational pipeline across 29 health professions and now includes data on Asian and American Indian/Alaskan Native populations. The tracker is free and can be accessed at www.gwhwi.org/diversitytracker.html



Partnerships

Supported by the National Association of Community Health Centers (NACHC), our collaboration between the Social Mission Alliance, the Fitzhugh Mullan Institute for Health Workforce Equity, and the California Health Care Foundation marks a significant stride towards equity in grant-making, contracting, and awarding processes for over 28 California health workforce programs. In partnership with the California Department of Health Care Access and Information, we are seeking to build in greater incentives for equity in the grant making process. Our recommendations, to be published in 2024, will be relevant for other states and foundations.

Supported by NACHC, our team is leading an initiative to measure staff diversity in Community Health Centers. Originally envisioned to compare staff diversity to patient and workforce demographics, the project has expanded in scope to provide a comprehensive understanding of diversity within these vital healthcare hubs.

Responding to Restrictions on Race-Conscious Admissions

The US Supreme Court ruled in June 2023 to prohibit the use of race-conscious admissions in higher education. Understanding the profound impacts this will likely have on our healthcare workforce, our team immediately responded with a [press release](#).

Utilizing the power of this alliance, we put out an open call to our community for a virtual summit to discuss what more we can do as an organization, and to hear what is already being considered as alternatives to race-conscious factors in higher education.

As an open resource for our community, we prepared a [compendium of strategies](#) to promote diversity without race-conscious factors. Additionally, our project lead, Edward Salsberg, worked with the Dean of the George Washington University Law School, Dayna Bowen Matthew, on an op-ed, [Ensuring Health Workforce Diversity in the Post-Affirmative Action Era](#).

Moving forward, our team will focus on measuring the real-time impact of this ruling. Recognizing a gap in existing national data sources our team is gathering comprehensive data on admissions diversity, starting from 2024.

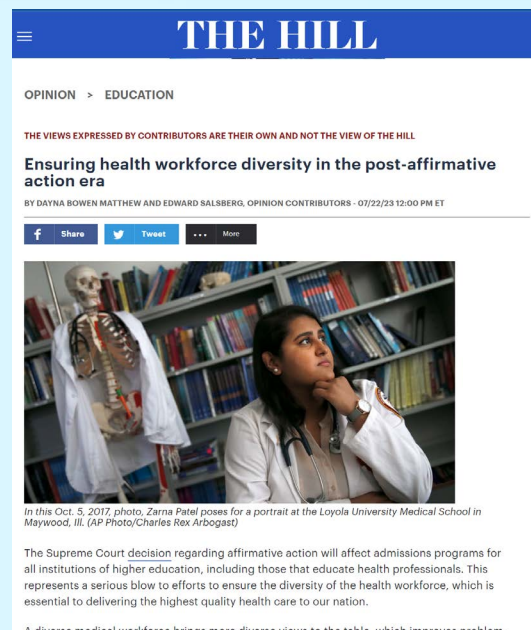
Our focus on this issue underscores our commitment to providing timely insights into the evolving landscape of admissions and its effects on enrollment in health professions education programs.

“The health of our population depends on our continued forward progress toward a diverse health care workforce notwithstanding the fact that we must follow the new Supreme Court decisions.”

(Matthew & Salsberg, 2023)

2023 Publications

- [Diversity of the US Public Health Workforce Pipeline \(2016–2020\): Role of Academic Institutions](#) (Vichare, Park, & Plepys)
- [Documenting Latino Representation In The US Health Workforce](#) (Islas et al.)
- [Utilization of a “Diversity Index” to Assess Racial Diversity of US School of Pharmacy Graduates](#) (Rao et al.)
- [Ensuring health workforce diversity in the post-affirmative action era](#) (Matthew & Salsberg)
- [Will Our Healthcare Workforce Ever Look Like America? – Exploring alternatives to affirmative action](#) (Slocum & Stewart)



Social Mission Metrics Initiative

Project Lead: **Isabel Chen**

About

The Social Mission Metrics Initiative aims to advance measurement and awareness of social mission in health professions education. With previous support from the Robert Wood Johnson Foundation and the Health Resources and Services Administration, this initiative has far-reaching implications for the promotion of social mission within health professions education. The initiative team created a self-assessment tool for dental, nursing, and medical school leaders to measure and benchmark their programs to key areas of social mission.

Associate Degree Nursing Expansion

The Social Mission Metrics Initiative was awarded a grant from the AARP Foundation and Robert Wood Johnson Foundation to expand the reach of the social mission self-assessment survey to include associate degree nursing (ADN) programs. This project was done in partnership with the [Organization for Associate Degree Nursing \(OADN\)](#) and the [New York State Action Coalition \(NYSAC\)](#).



Our team successfully disseminated the self-assessment to all OADN member schools, and received 44 completed surveys. With this data, our team was able to create ADN specific social mission benchmarking values. Additionally, we conducted qualitative interviews with schools to get their feedback on the survey and learn how the field of nursing is engaging with social mission. Interviewing showed us the effect this project had on elevating the topic of social mission in associate degree nursing.

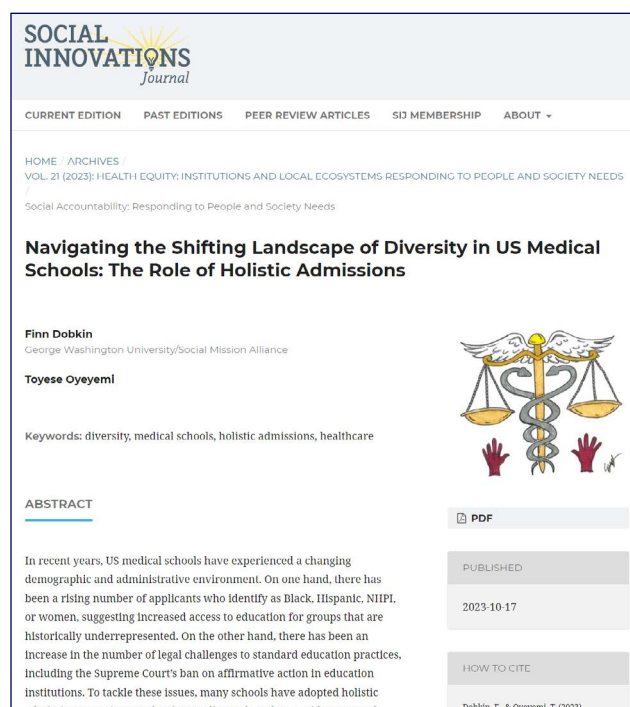
“We’re all learning how to do things differently and better ... and so this is this has been a great learning process for us as well.”

(ADN program Dean, reflecting on their involvement with the self-assessment)

The Social Mission Alliance would like to thank OADN and NYSAC for their partnership and commitment to social mission. We would also like to celebrate all associate degree nursing programs who spent the time to evaluate their social mission and contribute to this important initiative.

Publications

- [A Better Way to Measure and Rank Medical Schools – Good assessment is about rating, not ranking.](#) (Oyeyemi)
- [Should Nursing Schools Boycott Traditional College Ranking Systems? New measures would focus on advancing health equity](#) (Beard, Dobkin, & Webster)
- [Navigating the Shifting Landscape of Diversity in US Medical Schools: The Role of Holistic Admissions](#) (Dobkin & Oyeyemi)



Additional Updates

Dedicated to continual improvement, the Social Mission Metrics team spent much of 2023 conducting a through review of the assessment in preparation for another national dissemination in the coming year.

Looking ahead to 2024, the team is looking forward to providing opportunities for schools to be recognized by a new [Social Mission Metrics Badge](#) to demonstrate their commitment to social mission.

CaISMA

Project Lead: **Isabel Chen**

About

In addition to our advocacy in California through the Health Workforce Diversity Initiative, the Social Mission Alliance and statewide partners aim to form a central hub for advancing social mission efforts in the state.

Planning grant support – aimed at exploring the diverse needs of the social mission landscape in California – provided a crucial step towards determining the future structure and functions of a central Social Mission Alliance hub in California, through the guidance of local leaders and advocates for a broader social mission collaborative. Strategic support was provided by Beth Roemer, Vice-Chair of the Social Mission Alliance Advisory Board, further enhancing the core team’s expertise and leadership.



The planning team engaged in ongoing and dynamic key informant conversations, leveraging valuable insights to inform its strategic direction. A significant portion of attention was dedicated to crafting a compelling proposal for a statewide social mission collaborative, reflecting the team’s commitment to advancing advocacy efforts in California.

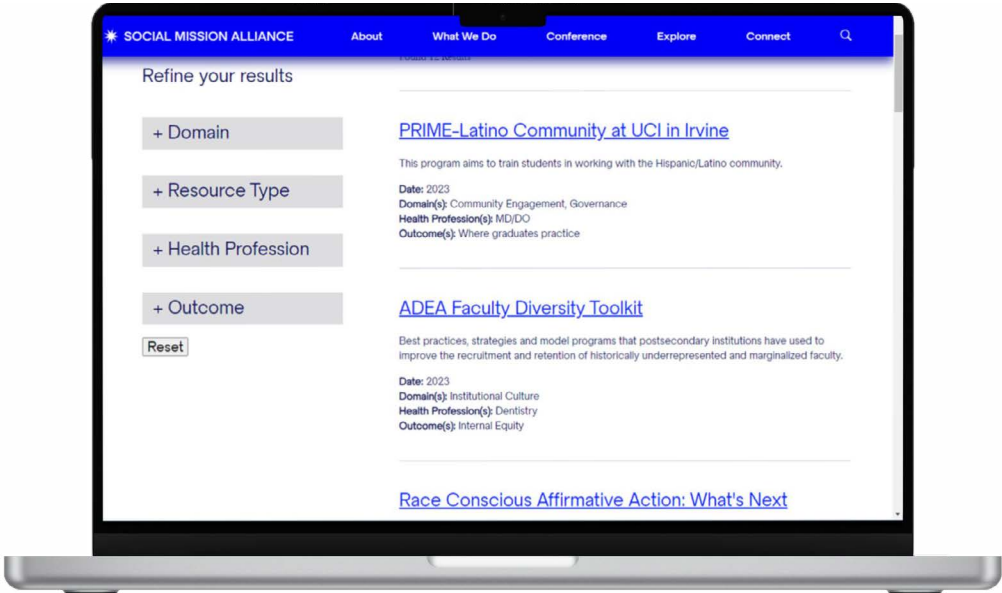
These efforts have been sustained with planning support provided through the generous partnership with the California Endowment.

Research Advisory Committee

Project Lead: **Margaret Ziemann**

This Year

A key initiative undertaken by the Research Advisory Committee was the development of a health workforce equity data needs survey over the past several months. This survey holds the potential to inform committee aims and activities significantly. Furthermore, it may pave the way for a convening on the matter, fostering dialogue and collaboration in addressing critical data needs.



Resource Repository

Significant progress has been made to enhance the Resource page of our website with the ongoing development of an interactive resource repository.

This project has advanced through multiple phases of development, with dedicated efforts focused on discovery, analysis, and implementation. These strategic phases have enabled us to gain valuable insights, analyze existing resources, and implement key enhancements to optimize the functionality and usability of our repository, set to be released in 2024.

Advocacy Coalition

Project Lead: **Robert Rock**

The Social Mission Alliance Advocacy Advisory Council achieved their primary objective of identifying policy targets for the Social Mission Alliance. This council has now transitioned into the Advocacy Coalition, a dynamic alliance of organizations and individuals committed to advancing key priorities in healthcare policy and equity.

Advocacy Advisory Council Members



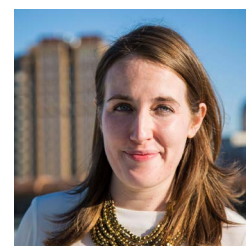
Davarian L. Baldwin,
PhD, MA



Ashanti Carter, MPH,
EdDc



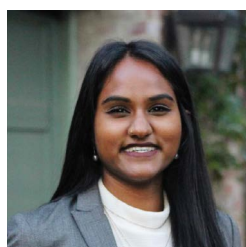
Addys Maria Castillo



Stephanie E. Farquhar,
PhD, MHS



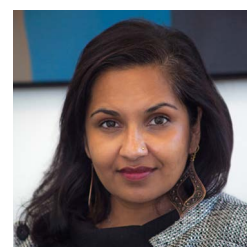
Keilah A. Jacques,
MSW, CMHFA, CPC



Raashmi Krishnasamy,
MPH



Robert Rock, MD



Manisha Sharma, MD,
FAAFP

In April, the Advocacy Advisory Council hosted a [virtual summit to convene leaders and activists](#) and release newly formed advocacy priorities. This event introduced members of the council, facilitated a discussion with audience members, and included a panel discussion with two prominent activists.

The Advocacy Coalition is dedicated to driving impactful change in three key areas:

- Diversifying the Health Professional Workforce
- Advancing Social Mission in Health Professional Education
- Promoting equity in the distribution of the healthcare workforce in urban underserved and rural populations.

These objectives were officially announced in April and can be [found on our website](#).

Outreach and Collaboration

Through targeted outreach efforts, we are identifying potential partner organizations to join forces with us in advancing our shared goals and advocacy efforts.

Harnessing Expertise and Amplifying Influence

Partnerships will leverage the Social Mission Alliance’s expertise in advocacy training, student recruitment, and health workforce research, creating a powerful synergy to strengthen advocacy efforts. By pooling resources and knowledge, we aim to amplify our collective influence and drive positive change in healthcare policy.

Health Advocate Insights Newsletter

To facilitate ongoing communication and collaboration, we are launching a new policy newsletter, led by Robert Rock and Finn Dobkin. This will keep members informed about federal policy developments and highlight impactful advocacy efforts by partner organizations. The newsletter is set to begin in 2024, and those interested can [sign up on our website](#).



Screenshot from [Advocacy Advisory Council hosted webinar](#) from March 2023.

“Our advocacy centers around the theme that we want to have a workforce that is relatable, reliable, and effective to serve our nation’s communities.”

– Raashmi Krishnasamy, MPH, member of the Advocacy Advisory Committee.

STUDENT ENGAGEMENT

Internship

Project lead: **Isabel Chen**

Our student internships aim to foster growth in health professions education. In 2023 we welcomed Yasmin Hussin, Bruny Kenou, Ramiro Palomares, and Makeen Yasar as summer interns.



Yasmin Hussin



Bruny Kenou



**Ramiro
Palomares**



Makeen Yasar

Through engaging projects and dedicated support, interns had the chance to develop their skills, expand their networks, and make meaningful contributions to our mission.

Moving forward, we remain committed to providing even greater opportunities for growth and development through a culture of collaboration, mentorship, and innovation.

Student Assembly

Project Lead: **Daniel Tounsel**

The Student Assembly made strides in its mission to promote awareness and engagement in health justice issues among students.

They hosted three webinars in 2023:

- [Don't Agonize, Organize! Healthcare in Crisis and Resident Physician Unionization](#)
- [The War of Attrition in Health Professions Education](#)
- [Undeterred: Creatively Promoting DEI in Health Professions Education](#)

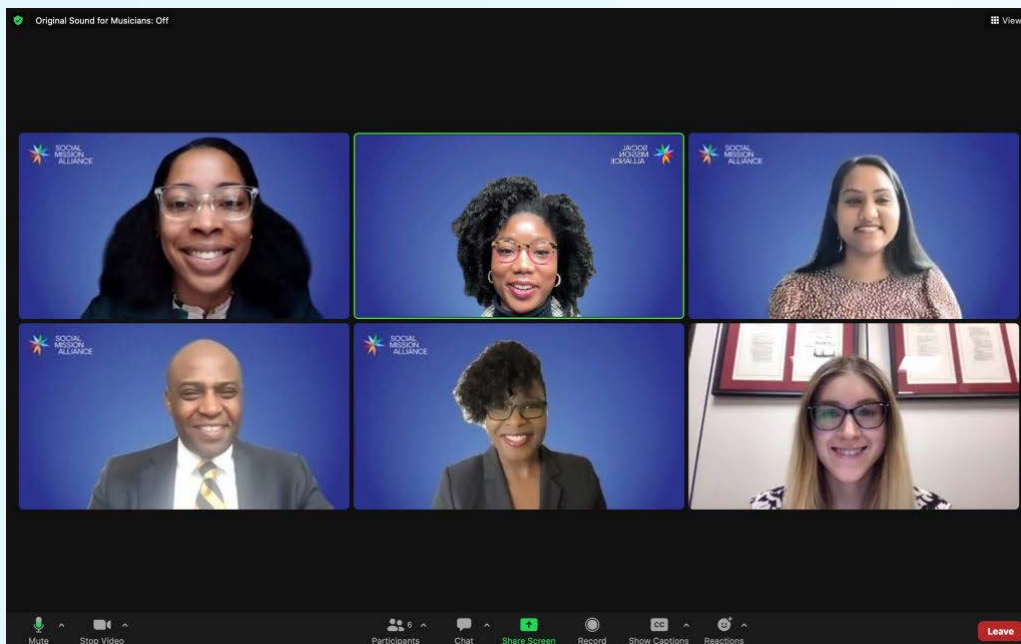


Screenshot from The War of Attrition in Health Professions Education webinar with Howard Straker, Patricia Coleman-Burns, Diana Martinez, and Mytien Nguyen

The team successfully held a Student Assembly Hill Day, in which we worked with students on how to advocate effectively. We collaborated with five offices of members of the House and Senate online, presenting fact sheets on the health professional density of their respective districts as well as speaking on relevant upcoming legislation and potential amendments.

Activities leading up to this day included advocacy training for students by briefing them on current Social Mission Alliance advocacy efforts, as well as small group coaching sessions led by Advocacy Advisory Council member, Manisha Sharma.

On the day itself, students spoke with members of Congress and their staff to impress the need for a diverse healthcare workforce and how to support efforts that will build a sustainable health workforce training pipeline to provide care for underserved areas and communities.



Social Mission Alliance Student Assembly and affiliates meeting with Congressional staff, March 24th, 2023.

Student engagement extends to conferences, with ongoing discussions of strategies to actively involve students and support their emotional well-being during pre-conference and conference events. Efforts to secure additional funding for enhanced student participation are underway, along with considerations for pre-conference content development.

Health Justice Council

Project Lead: **Daniel Tounsel**

About

The Health Justice Council is a multi-disciplinary collective of health professions students committed to developing a deeper understanding of health justice issues and how to advance health equity among vulnerable populations.

How do students promote social mission?

- Developing student legislative advocacy skills with Social Mission Alliance sponsored training and experiences
- Monthly group dialogue on emerging health justice trends and how students can address identified issues
- Developing webinars to increase awareness of health justice issues and how students can address these complex problems
- Sharing/amplifying work (e.g., research, interventions, legislation, programming, etc.) that Health Justice Council students and others have done to address emerging issues

The sense of community developed during meetings has allowed students to inspire each other to achieve academic success and become stronger advocates for health justice. Between monthly meetings, students receive one-on-one support and are provided with personalized resources (such as webinars, articles, and conferences).

These activities have led students to host webinars and develop their social media presence related to the issues they have been working to address. These issues include health disparities in Native Hawaiians, veterans' health, trauma deserts, workforce shortages, the impact of solitary confinement on prisoners, and more.

In the wake of the Supreme Court decision eliminating race-conscious factors in college admissions, the Health Justice Council committed to deeply understanding the implications this would have. They put together an intra-professional webinar, representing legal, medical, nursing, and student scholars, featuring schools already promoting diversity and health equity without using race as a factor in admissions.

Questioning how they could identify more training programs and faculty that promote diversity and health equity, the students look forward to convening the Health Justice Fellows and Student Assembly members at the upcoming Social Mission Alliance conference in 2024.

Council Members



Angel Adams



Devondre Juzang



Bruny Kenou



**Raashmi
Krishnasamy**



Thuan Nguyen



Whitney Thornton

- **Angel Adams** is a Physician Assistant Student at University of Washington - School of Medicine, MEDEX program in Kona, Hawaii
- **Devondre Juzang** is a Medical student at Rosalind Franklin University of Medicine and Science
- **Bruny Kenou** is a medical student at the The George Washington University School of Medicine and Health Sciences.
- **Raashmi Krishnasamy** is a medical student at A.T. Still University School of Osteopathic Medicine
- **Thuan Nguyen** is a Medical student at the University of Maryland School of Medicine
- **Whitney Thornton** is a DNP candidate at Duke University School of Nursing

Welcome, Health Justice Council! We are grateful to your commitment to social mission.

Health Justice Fellowship

Project Lead: **Robert Rock**

Welcoming the 2023-2024 fellows, we proudly introduced seven passionate advocates poised to make a difference. Knowing their interests, the fellowship team formed priority topics and connected with organizations aligning with our student's aspirations.

This year, our team partnered with [Centivox](#) to equip fellows with communication skills to advocate for health equity. This strategic alliance facilitated dynamic communication workshops, empowering our fellows to effectively utilize their voices as instruments of change in the pursuit of health justice.

Class of 2023-2024



Stacie Davis

Senior Fellow,
Howard University College of Dentistry, Class of 2024
Stacie is a proud native of St. Louis, Missouri who plans to be a public health dentist. Her focus is on becoming a mentor to her community and to advocate for decreasing health injustice and disparities in the field of dentistry.



Jamie Eidsath

University of Michigan School of Nursing, Nurse-Midwifery
MSN Class of 2025
Jamie is originally from Albuquerque, New Mexico and currently lives in Ann Arbor, Michigan. She is a second career nurse after attending homebirths as a Certified Professional Midwife. Her professional focus is anti-racism and LGBTQUIA+ inclusion with the goal of eliminating disparate outcomes in underserved childbearing populations.



Kiara Marmolejos

Yale Physician Associate Program Class of 2023
Kiara was born and raised in Brooklyn, NYC and is a proud City University of New York (CUNY) graduate. She hopes to use her career in medicine as a social justice and advocacy tool. She also has interests in diversifying the PA profession in order to progress health equity, combat scientific and medical racism in curricula, and improve outcomes across the nation.



Ujuoñu "Uju" Nwizu

UCLA School of Public Health Class of 2025

Uju was born in New York City and grew up in Mississippi and various parts of Nigeria. Their professional interests include health equity advocacy with a specific focus on how anti-Black racism and ableism have impacted health education, access to care, and health promotion. Their specific interests include the intersection of HIV prevention, sexual and reproductive health, and mental health.



Temitope "Aisha" Oshilaja

Harvard School of Dental Medicine Class of 2024

Aisha Oshilaja grew up in central New Jersey in a tight-knit Nigerian family. Her goal is to bring dental care to the most vulnerable populations such as children and justice involved people through an improvement of the dental healthcare delivery model.



María J. Ruiz, MPH

The University of Chicago Pritzker School of Medicine, Class of 2024

María was born in Tegucigalpa, Honduras, and migrated to the United States when she was 13 years old. María is applying to Internal Medicine residency and plans to become a physician-advocate who provides excellent, compassionate, language-concordant medical care.



Makeen Yasar

Charles R. Drew University College of Medicine Class of 2027

Makeen Yasar was raised in Palmdale, California whose roots originate from Los Angeles and St. Louis, Missouri. A long-term L.A. resident, Yasar has recently started as a first year as part of Charles Drew University's inaugural class of students, and seeks to become a family practice physician committed to revolutionary community centered healing and the transformation of health systems.

Residency Fellowship in Health Policy

Project Lead: **Natalie Kirilichin**

The Residency Fellowship in Health Policy (RFHP) at the George Washington University Milken Institute, School of Public Health is an intensive three-week elective experience designed to equip multi-specialty resident and fellow physicians with an understanding of U.S. health policy and its implications for healthcare delivery. Directed by Drs. Natalie Kirilichin and Jamar Slocum, RFHP aims to create physician leaders in systems-based practice.

RFHP participants learn through exposure to a politically diverse network of stakeholders in a combination of classroom-based discussions and site visits to prominent institutions in Washington, DC. Core classroom themes include healthcare access, financing, regulation, quality, disparities, workforce, and law. Site visits provide our participants first-hand encounters with influential decision makers. We have visited various think tanks, trade organizations, foundations, media outlets, Congress, The White House, and more! RFHP leverages the unparalleled resources of the region to examine health policy issues impacting both local communities and the nation at large.



Gathering of scholars and RFHP team at the Spring (left) and Fall (right) 2023 final convenings, celebrating the completion of final presentations and impactful memories



Scholars engaging in a lecture with Mary Agnes Carey, MS, Partnerships Editor and Senior Correspondent for Kaiser Health News at the Kaiser Family Foundation Building



Residents from across disciplines gather to learn about U.S. health policy and its implications for medical practice and healthcare at the community base level with Dr. Catherine Crosland, the Medical Director of Emergency Response Sites for Unity Health Care in Washington, DC.



RFHP Fall 2023 Cohort on Capitol Hill in Finance Committee Room, 215 Dirksen Senate Office Building with Stuart Portman, MPH, Senior Policy Advisor US Senate Committee on Finance and Waverly Gordon, JD, Deputy Staff Director and General Counsel House Committee on Energy and Commerce

RFHP is supported by the collaborative efforts of the GW Milken Institute School of Public Health, the GW School of Medicine and Health Sciences, and Children’s National Medical Center (CNMC). RFHP also represents a unique opportunity external residents from other institutions to engage in an intensive, short-term health policy fellowship during their graduate medical education.

In the Spring and Fall Terms of 2023, RFHP successfully convened two cohorts of (insert number of participants each cohort) residents, fellows, and a few exceptional 4th year medical students. Our participants represented the following specialties: Anesthesia, Critical Care, General Surgery, Emergency Medicine, Internal Medicine, Neurology, Neurosurgery, Pediatrics, Psychiatry, and Radiology . Our comprehensive curriculum was delivered by over 60 speakers and 26 site visits.

Each program culminated with five successful and inspiring group final projects presentations. Participants demonstrated their health policy analysis skills as applied to the following timely, real-world issues:

- Increasing Diversity in the Medical Professions
- Strengthening the Primary Care Workforce
- Addressing Gun Violence in Washington, DC
- Maximizing Medicare Solvency
- Achieving Climate Justice



 rfhp.gwhwi.org

 Residency Fellowship in Health Policy

2024 Conference

Project Lead: **Jamar Slocum**

Throughout 2023, we spent ample time planning for our upcoming conference, co-hosted by the Duke University School of Nursing. Our seventh conference, titled **Equity Amplified: Uniting Toward Social Mission Transformation**, will be held April 8-10, 2024 in Durham, NC.

The Social Mission Alliance Conference is an opportunity for clinical educators, administrators, clinicians, trainees, and students to engage on top issues related to health equity and social justice through health professions education. Together, we will discuss topics such as the social determinants of health, community engagement, reducing inequities, workforce diversity, and value-based health care.



Our conference will feature prominent keynote speakers, plenary sessions, educational sessions, student posters, networking opportunities, and more.

Conference Themes

1. Transforming curriculum to meet the needs of patients and communities
2. Community engagement to plan, implement, and evaluate equitable solutions
3. Dismantling structural racism in health professions education
4. Health workforce transformation as a structural intervention to advance health equity
5. Advocacy for all: recognizing and advocating for policies and programs that promote social mission
6. Creating Accountability: advancing measurement, data, and research to achieve meaningful change

EQUITY AMPLIFIED

UNITING TOWARD SOCIAL MISSION
TRANSFORMATION

April 8 - 10, 2024 | Durham, NC

SOCIAL
MISSION
ALLIANCE

Conference
2024

 **Duke University**
School of Nursing

Keynote



KODY KINSLEY
NC Health & Human
Services



**MARGARET
MOSS**
University of Minnesota
School of Nursing



**DAVARIAN
BALDWIN**
Trinity College

Plenary

Advancing Health Equity in Health
Professions Education in the Era of
Political Polarization



Victor Dzau, MD
National
Academy of
Medicine



**Holly Humphrey,
MD, MACP**
Josiah Macy Jr.
Foundation

Plenary

Preparing the Next Generation of the
Healthcare Workforce: Strategies and
Models for Recruitment & Retention



**Erin P. Fraher,
PhD, MPP**



**Mark Henderson,
MD, MACP**



**Eleanor Fleming,
PhD, DDS, MPH**

Plenary

Health Equity, Artificial Intelligence,
& The Future of Population Health



**Michael Cary,
PhD, RN, FAAN**
Duke University
School of Nursing



**Siobahn Day
Grady, PhD**
North Carolina
Central University



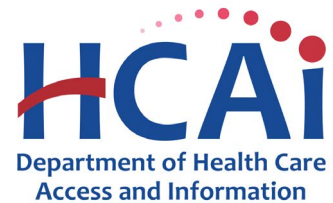
**Michael
Kosorok, PhD**
UNC Chapel Hill

Funders & Partners

The Social Mission Alliance thanks our funders and partners for making this work possible through their ongoing collaboration and support.



California Health Care Foundation



Note: the organizations listed on this page provided funding or worked with the Social Mission Alliance on an official project in 2023. We are grateful to the many other organizations and alliance members who remain committed to social mission.

New Advisory Board Members

Warm welcome to the newest Advisory Board members of Social Mission Alliance. Our interprofessional advisors help set the national direction for social mission and provide invaluable strategic support.



Raven Burrell



Ronan Hallowell



Gerrard Jolly



Alex Keuroghlian



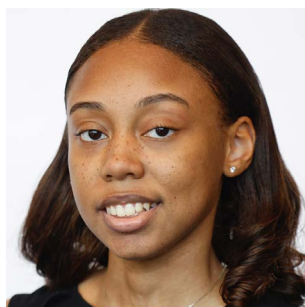
Kim Perry



Candace Owen

New Staff

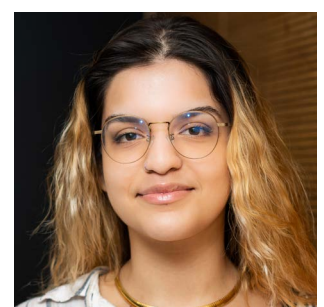
Social Mission Alliance expanded in 2023, welcoming three new staff members to the team. This year we also said goodbye to Sonal Batra, Samantha Hardy, and Florence Tyler who have moved on to new positions.



Nadia Bey
Student Research
Associate



Andrea Jenkins
Institute Associate



**Simone Perez-
Garcia**
Institute Associate

BOARD 2023

Donald L. Weaver, MD
Chair

Beth Roemer, MPH
Vice Chair

Toyese Oyeyemi Jr.,
MPH, MCHES
Executive Director

Raven Burrell, PA-C

Leigh Anne Butler,
EMT-B

Brigit Carter , PhD, RN,
CCRN, FAAN

Candice Chen, MD, MPH

Isabel Chen, MD, MPH

Wayne Cottam, DMD, MS

Vincent Guilamo-Ramos,
PhD, MPH, LCSW, RN,
ANP-BC, PMHNP-BC,
FAAN

Ronan Hallowell, EdD,
MA

Theresa Horvath MPH,
MPhil, PA-C

Gerrard Jolly MA, CDP

Alex Keuroghlian MD,
MPH

Onelia Lage, MD

Wanda Montalvo PhD,
RN, FAAN

Candace Hsu Owen
RDH, MS, MPH

Kim Perry, DDS, MSCS,
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